

RethinkCare Sponsored Webcast Reward Official Terms and Conditions

1. THE REWARD. ALM Media, LLC (“ALM”) will award (up to) the first 70 registrants who register and attend (for a minimum of 75% of the duration of the webcast) the RethinkCare sponsored webcast on August 25, 2022 (“Registrant” or “you”) with 1 Amazon gift card in the amount of US\$10 (the “Incentive”). The following terms and conditions shall apply to your participation in this Reward (“Terms and Conditions”). **By registering for the webcast and qualifying, you agree to be bound by these Terms and Conditions.**

2. ELIGIBILITY. In order to be eligible, Registrants must: (i) be at least 18 years of age; and (ii) be a current resident of one of the 50 United States or the District of Columbia; and (iii) provide a valid business email address and company name and be a member of the BenefitsPRO.com email database. The Reward will be void and/or Registrants ineligible where the legal requirements or restrictions of any jurisdiction prohibit or render illegal the Reward or the eligibility of an individual. ALM, in its sole discretion, shall determine the eligibility of Registrants. Employees, inspectors, officers, and directors of ALM, its parent, affiliates, and subsidiaries, advertising, promotion, and fulfillment agencies, and legal advisors, and the immediate family members and persons living in the same household of such persons, are not eligible. Registrants that do not comply with the Terms and Conditions are not eligible.

3. HOW TO QUALIFY. The Reward will begin on August 1, 2022 at 12:01 am EST and end on August 24, 2022 at 11:59 pm EST (“Reward Period”) or after 70 qualifying individuals have registered, whichever comes first. You may qualify once (“Registration”) during the Reward Period by registering for the complementary August 25, 2022 webcast, sponsored by RethinkCare. Registrations received by any other methods will not be accepted. Only one registration per person. All e-mail registrations will be deemed to have been submitted by the Authorized Holder of the e-mail account from which they were sent. In the event of a dispute as to who submitted a Registration to the Reward, the Authorized Holder of the e-mail address shall be considered the valid Registrant. "Authorized Holder" as used herein is the natural person who is registered with the Internet service provider (or similar provider) for the e-mail address.

THERE IS NO PURCHASE NECESSARY AND NO FEE TO ENTER. THE RETAIL VALUE OF THE INCENTIVE IS TEN US DOLLARS.

4. SELECTION / NOTIFICATION OF ELIGIBILITY. ALM will select the first 70 registrants whom register by August 24, 2022 and meet the viewing quota (75% of the duration) of the August 25, 2022 RethinkCare sponsored webcast and will send the Amazon card via e-mail (e-mail address used to register for the webcast) by November 30, 2022.

5. REPRESENTATIONS & WARRANTIES. By submitting your Registration to the webcast you represent and warrant that: (i) you have all rights, power, authority and necessary consents or permission to enter the Reward; (ii) you are the Authorized Holder of the e-mail address used to enter the Reward (if the Registration is submitted by e-mail or by

completing the online registration form); and (iii) you are in compliance with these Terms and Conditions.

6. RELEASE. BY SUBMITTING A REGISTRATION, YOU AND EACH OF YOUR HEIRS, SUCCESSORS AND ASSIGNS RELEASES AND AGREES TO HOLD HARMLESS ALM AND ITS PARENT, SUBSIDIARIES, AND AFFILIATES, AND THEIR RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, INSPECTORS AND AGENTS FROM ANY LIABILITY WHATSOEVER (WHETHER ARISING IN CONTRACT, TORT OR ANY OTHER LEGAL THEORY) FOR ANY CLAIMS, COSTS, LOSSES, OR DAMAGES OF ANY KIND (INCLUDING, WITHOUT LIMITATION, THOSE RELATED TO PERSONAL INJURY, DEATH, DAMAGE TO PROPERTY, INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS, RIGHTS OF PUBLICITY OR PRIVACY OR DEFAMATION) ARISING OUT OF OR IN CONNECTION WITH: (I) SUBMITTING A REGISTRATION; OR (II) OTHERWISE ARISING OUT OF OR RELATING TO YOUR PARTICIPATION IN THE REWARD.

7. DISCLAIMER AND LIMITATION OF LIABILITY. ALM MAKES NO REPRESENTATIONS OR WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, REGARDING REGISTRANT'S PARTICIPATION IN THE REWARD. ALM SHALL NOT BE RESPONSIBLE OR LIABLE FOR ANY LOSS, DAMAGE, COST, OR INJURY THAT ARISES FROM OR RELATES TO PARTICIPATION IN THE REWARD, OR BEING SELECTED. ALM is also not responsible for technical failures of any kind, including without limitation any website, any internet connection problems, technical malfunction of any computer on-line systems, servers, access providers, computer equipment, software, failure of any e-mail or Registration to be received on account of technical problems or traffic congestion on the internet or at any website, or any combination thereof including any injury or damage to an Registrant's computer or electronic device or any other person's computer or electronic device, all of which may affect the Registrant's ability to participate. ALM reserves the right to disqualify any Registrant and to seek any remedy at law or equity in the event you, in ALM's reasonable opinion: tamper with any website, the registration process, violate the Terms and Conditions herein or act in an unsportsmanlike or disruptive manner.

We suggest you retain copies of your Registration. Registrations may be retained, published or disposed of at ALM's discretion and will not be returned. ALM, in its sole discretion reserves the right to disqualify any person tampering with the registration process, the operation of the website or who is otherwise in violation of the Terms and Conditions. It further reserves the right to cancel, terminate or modify any rewards not capable of completion as planned, including infected computer virus, bugs, tampering, unauthorized intervention, loss of data or technical failures of any sort.

8. PROMOTER, GOVERNING LAW, ETC:

Offer void where prohibited by law. All federal, state and local laws and regulations apply.

To receive a printed copy of the Terms and Conditions or to obtain the Reward(s) list send a request to Reagan Geddes at 150 East 42 Street Broadway, New York, NY 10017 or email rgeddes@alm.com.

The entity sponsoring this Reward is ALM Media, LLC, located at 120 Broadway, 5th Floor, New York, NY 10271-1101.

This Reward is governed by the internal laws of the state of New York, and all cases and claims pertaining to this Reward must be brought in a court of competent jurisdiction located in New York in the borough of Manhattan.

This Reward is in no way sponsored, endorsed, or administered by or associated with Amazon. The Amazon name is used herein solely for purposes of incentive identification.

9. PRIVACY. ALM is committed to protecting your privacy. Please refer to our [Privacy Policy](#) for information on how we collect, use and disclose personal information.