2015 TAX FACTS At-A-Glance

General Income Tax

Ger	neral Income Tax
	Tax Rates
S	tandard Deduction
Heads of Households Single Individuals Married Filing Separate Dependent Aged and Blind - Unmarried and not Survivi	\$12,600 \$9,250 \$6,300 \$6,300 \$6,300 \$1,050, or \$350 plus earned income, if greater ing Spouse \$1,550 each \$1,250 each
Perso	nal Exemption (\$4,000)
	(Subject to phaseout)
	Kiddia Tau
	Kiddie Tax
Exemption	\$1,050 \$2,100 \$7,400 plus earned income
	Child Tax Credit
	\$1,000 \$3,000
America	an Opportunity Tax Credit
25% Amount	\$2,000 \$2,000 \$2,500
American Op	portunity Tax Credit Phaseout
,	\$160,000/\$190,000 \$80,000/\$90,000
I.S. Savings Bond Income Exclusio	n for Qualified Higher Education Expenses Phased
,	\$115,750 - \$145,750 \$77,200-\$92,200
Elig	ible Long-Term Care
41 to 50	Limitation on Premiums



Health Savings Accounts

 Minimum
 Maximum

 Coverage
 Deductible
 Deduction

 Self-only
 \$1,300
 \$3,350

 Family
 \$2,600
 \$6,650

Out-of-Pocket \$6,450 \$12,900

Employee Benefit Limits

Defined Benefit Plans	\$210,000
Defined Contribution Plans	\$53,000 or 100% of pay
Elective Deferral Limit for 401(k) Plans, SAR-SEPs, and TSAs	\$18,000
Catch-up for 401(k) Plans, SAR-SEPs, and TSAs	\$6,000
Elective Deferral Limit for SIMPLE IRAs and SIMPLE 401(k) Plans	\$12,500
Catch-up for SIMPLE IRAs and SIMPLE 401(k) Plans	\$3,000
Elective Deferral Limit for 457 Plans	\$18,000
Minimum Compensation Amount for SEPs	
Maximum Compensation for VEBAs, SEPs, TSAs, Qualified Plans	\$265,000
Highly Compensated Employee Definition Limit	\$120,000
ESOP Payout Limits	\$210,000, \$1,070,000
Contribution Limit for Traditional & Roth IRAs	\$5,500
Traditional IRA Deductible Contributions Phaseout – MAGI	
Joint Return (Active Participant Spouse)	\$98,000-\$118,000
Joint Return (Non Active Participant Spouse)	\$183,000-\$193,000
Single/Head of Household	\$61,000-\$71,000
Roth IRA Contributions Phaseout – MAGI	
Joint Return	\$183,000-\$193,000
Single/Head of Household	

Estate Planning Amounts

Top Gift Tax Rate	40%
Gift (and GST) Tax Annual Exclusion	
Annual Exclusion; Non-U.S. Spouse	
Gift Tax and GST Unified Credit Exclusion Amount	
Top Estate (and GST) Tax Rate	
Estate Tax Unified Credit Exclusion Amount	
State Death Tax	Deduction
Special Use Valuation Limitation	\$1,100,000
Qualified Conservation Easement Exclusion	

Social Security Amounts

OASDI - Earnings Base	\$118,500
Employee Rate	6.2%
Employee - Max Tax	\$7,347
Employer Rate	6.2%
Employer – Max Tax	\$7,347
Self-Employed – Max Tax	
HI (Medicare) Rate	
Additional Medicare Tax for income	0.9%
Over \$200,000 (singlr} and \$250,000 (joint)	
Cost of Living Benefit Increase	1.5%
Quarter of Coverage Earnings.	\$1,220
Earnings Test - Under NRA (normal retirement age) All of 2015	
Reach NRA During 2015	

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