### THE NATIONAL UNDERWRITER COMPANY

#### 2015 TAX FACTS ON INDIVIDUALS & SMALL BUSINESS

Robert Bloink, J.D., LL.M., William H. Byrnes, Esq., LL.M, CWM®

The book you hold in your hands is the user friendly, authoritative resource that covers—and clarifies—the vital tax issues facing small businesses and individuals. It is the essential tax reference for financial advisors & planners, insurance professionals, CPAs, attorneys, and other practitioners advising small businesses and individuals.

For those advising small business, 2015 Tax Facts on Individuals & Small Business covers many vital topics, including:

- Healthcare
- Home Office
- Contractor vs. Employee
- Business Deductions and Losses
- Business Life Insurance
- Small Business Valuation
- Small Business Entity Choices
- Accounting

For the advisor assisting individuals, you receive clear, concise, and highly practical guidance on:

- Income
- Deductions
- Exemptions
- Tax Credits

Highlights of the 2015 Edition

- Additional Federal Income Taxation coverage and questions
- Additional non-taxable exchanges coverage and questions
- Greatly expanded discussion of Net Investment Income and Medicare Tax



- Expansion of healthcare coverage to include the individual mandate under the Affordable Care Act (ACA)
- Greatly expanded coverage of and additional questions on business succession planning
- More than 20 new Planning Points, written by practitioners for practitioners

This newest addition to the **Tax Facts** collection delivers expert insights and practice-tested guidance you won't find anywhere else. It will enable you to maximize the tax advantages for a broad array of your clientele, helping you to serve more clients more effectively—and grow your business in the process.

#### Related Titles Also Available

- Tax Facts on Insurance & Employee Benefits
- Tax Facts on Investments
- Field Guide to Estate Planning, Business Planning & Employee Benefits
- Social Security & Medicare Facts
- Healthcare Reform Facts
- Health Savings Accounts Facts
- Retirement Plans Facts

For customer service questions or to place additional orders, please call 1-800-543-0874.

#### **Keep Up with Critical Tax Changes**

Critical legislative changes that affect the subject matter in these books will be posted at **www.TaxFactsUpdates.com**. Bookmark the site so that you can easily access new critical information that affects your clients and your business.

# 2015 TAX FACTS

# ON INDIVIDUALS & SMALL BUSINESS

Accounting • Business Deductions • Business Life Insurance
Capital Gains and Losses • Casualty and Theft Losses
Charitable Giving • Choice of Entity • Employer Sponsored Health
Plans • Fringe Benefits • Independent Contractors and Employees
Individual Income Taxation • Net Investment Income and Medicare Tax
Nontaxable Exchanges • Small Business Succession Planning
Small Business Valuation • Tax Shelters

Robert Bloink, Esq., LL.M. William H. Byrnes, Esq., LL.M., CWM®

#### 2015 Edition

Tax Facts on Individuals & Small Business is published annually by the Professional Publishing Division of The National Underwriter Company. This edition reflects selected pertinent legislation, regulations, rulings and court decisions as of August 1, 2014. For the latest developments throughout the year, check out www.TaxFactsUpdates.com.

This publication is designed to provide accurate and authoritative information in regard to the subject matter covered. It is sold with the understanding that the publisher is not engaged in rendering legal, accounting or other professional service. If legal advice or other expert assistance is required, the services of a competent professional person should be sought. —From a Declaration of Principles jointly adopted by a Committee of the American Bar Association and a Committee of Publishers and Associations.

**Circular 230 Notice** – The content in this publication is not intended or written to be used, and it cannot be used, for the purposes of avoiding U.S. tax penalties.

ISBN 978-1-941627-18-1

Copyright© 2015

#### THE NATIONAL UNDERWRITER COMPANY

4157 Olympic Blvd., Suite 225 Erlanger, KY 41018

All rights reserved.

No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without prior written permission of the publisher.

Printed in U.S.A.

# **TABLE OF CONTENTS**

# TAX FACTS ON INSURANCE & EMPLOYEE BENEFITS – VOLUME 1

List of Questions	Page xxxi
Part I: Life Insurance	
Part II: Group Term Life Insurance	
Part III: Business Life Insurance	
Part IV: Health Insurance	Q 313 – Q 423
Part V: Long-Term Care Insurance	Q 424 – Q 436
Part VI: Annuities	
Part VII: Federal Income Taxation	
Part VIII: Federal Estate Tax, Gift Tax, Generation-Skipping Transfer	
Tax, and Valuation	
Part IX: International Tax	Q 787 – Q 823
APPENDICES AND TABLES	
Annuity Tables	Appendix A
Income Tax Tables	
Valuation Tables	
Transfer Tax Tables	Appendix D
<b>TAX FACTS ON INSURANCE &amp;</b>	
EMPLOYEE BENEFITS – VOLUME	2
List of Questions	Page xxxi
Part I: Cafeteria Plans	Q 3501 – Q 3514
Part II: Compensation	
Part III: Deferred Compensation	
Part IV: Dependent Care Assistance Programs	
Part V: Educational Benefit Trusts	
Part VI: Employee Death Benefits	
Part VII: Individual Retirement Plans	
Part VIII: Pension and Profit Sharing	
Part IX: Rollover	
Part X: Split Dollar Plan	Q 3898 – Q 3906
Part XI: Tax Sheltered Annuities for Employees of Section 501(c)(3)	
Organizations and Public Schools	
Part XII: Welfare Benefit Funds	
Part XIII: Disclosure Requirements	Q 3990 – Q 4023
APPENDICES AND TABLES	
Indexed Employee Limits	
RMD Tables	Appendix F

One Year Term Rates	Appendix G	
Annuity Tables V and VI	Appendix H	
Table I (Group Term Life Insurance Cost)	Q 229	
Table of Cases	Page ???	
Table of IRC Sections Cited.	Page ???	
Index	Page ???	
TAX FACTS ON INVESTMENTS		
List of Questions	Page xxxi	
Part I: Stocks		
Part II: Options	Q 7550 – Q 7579	
Part III: Futures		
Part IV: Straddles and Other Transactions	Q 7587 – Q 7610	
Part V: Bonds	Q 7611 - Q 7684	
Part VI: Precious Metals and Collectibles	Q 7685 – Q 7698	
Part VII: Limited Partnerships		
Part VIII: S Corporations		
Part IX: Real Estate		
Part X: Oil and Gas		
Part XI: Equipment Leasing		
Part XII: Cattle		
Part XIII: Financial Institutions		
Part XIV: Mutual Funds, Unit Trusts, REITs		
Part XV: Limitation on Loss Deductions		
Part XVI: Deduction of Interest and Expenses		
Part XVII: Charitable Gifts		
Part XVIII: Intellectual Property		
Part XIX: Captive Insurance		
Part XX: Reverse Mortgages		
APPENDICES AND TABLES	. 1	
Valuation Tables	1.1	
Table of Cases	0	
Table of IRC Sections Cited		
Index	Page 593	
TAX FACTS ON INDIVIDUALS & SMALL BU	JSINESS	
List of Questions	Page xix	
Part I: Federal Income Tax for Individuals and Small Businesses	Q 8501 – Q 8559	
Part II: Capital Gains and Losses	Q 8560 – Q 8576	
Part III: Investment Income Tax and Additional Medicare Tax	Q 8577 – Q 8604	
Part IV: Nontaxable Exchanges		
Part V: Investor Losses		
	( )	

Part VI: Casualty and Theft Losses	Q 8649 – Q 8660		
Part VII: Employees vs. Independent Contractors			
Part VIII: Business Expense Deductions	Q 8676 – Q 8693		
Part IX: Bad Debt and Worthless Securities	Q 8694 – Q 8701		
Part X: Business Life Insurance	Q 8702 – Q 8724		
Part XI: Employer-Sponsored Accident & Health Insurance	Benefits Q 8725 – Q 8777		
Part XII: Employee Fringe Benefits	Q 8778 – Q 8804		
Part XIII: Choice of Entity and the Small Business	Q 8805 – Q 8851		
Part XIV: Business Succession Planning	Q 8852 – Q 8883		
Part XV: Small Business Valuation	Q 8884 – Q 8895		
Part XVI: Accounting	Q 8896 – Q 8915		
Part XVII: Charitable Giving			
APPENDICES AND TABLES			
Income Tax Tables	Appendix A		
Transfer Tax Tables	Appendix B		
Table of Cases	Page <del>???</del>		
Table of IRC Sections Cited			

The following Appendices and Tables are available for free download at: www.TaxFactsUpdates.com.

- Property That Can Be Given Under Uniform Gifts to Minors Act (by state)
- Donee's Age When Custodianship Established under UGMA or UTMA Ends
- States Authorizing Durable Power of Attorney; Ages of Majority in the Various States
- Tax Exempt Equivalents
- Numerical Finding List

#### **Keep Up with Critical Tax Changes**

Critical legislative changes that affect the subject matter in these books will be posted at www. TaxFactsUpdates.com. Bookmark the site so that you can easily access new critical information that affects your clients and your business.

Additional information and features are available in the online service, *Tax Facts Online*, the premier actionable and affordable reference on the taxation of insurance, employee benefits, and investments. *Tax Facts Online* is the only source that is reviewed daily and updated regularly by our expert editors. Go to **www.taxfactsonline.com** to sign up for a free trial.

### ABOUT SUMMIT PROFESSIONAL NETWORKS

Summit Professional Networks supports the growth and vitality of the insurance, financial services and legal communities by providing professionals with the knowledge and education they need to succeed at every stage of their careers. We provide face-to-face and digital events, websites, mobile sites and apps, online information services, and magazines giving professionals multi-platform access to our critical resources, including Professional Development; Education & Certification; Prospecting & Data Tools; Industry News & Analysis; Reference Tools and Services; and Community Networking Opportunities.

Using all of our resources across each community we serve, we deliver measurable ROI for our sponsors through a range of turnkey services, including Research, Content Development, Integrated Media, Creative & Design, and Lead Generation.

For more information, go to http://www.SummitProfessionalNetworks.com.

# **About The National Underwriter Company**

The National Underwriter Company is a Summit Professional Network.

For over 110 years, The National Underwriter Company has been the first in line with the targeted tax, insurance, and financial planning information you need to make critical business decisions. Boasting nearly a century of expert experience, our reputable Editors are dedicated to putting accurate and relevant information right at your fingertips. With Tax Facts, Tools & Techniques, National Underwriter Advanced Markets, Field Guide, FC&S®, FC&S Legal and other resources available in print, eBook, CD, and online, you can be assured that as the industry evolves National Underwriter will be at the forefront with the thorough and easy-to-use resources you rely on for success.

# The National Underwriter Company Update Service Notification

This National Underwriter Company publication is regularly updated to include coverage of developments and changes that affect the content. If you did not purchase this publication directly from The National Underwriter Company and you want to receive these important updates sent on a 30-day review basis and billed separately, please contact us at (800) 543-0874. Or you can mail your request with your name, company, address, and the title of the book to:

The National Underwriter Company 4157 Olympic Boulevard Suite 225 Erlanger, KY 41018

If you purchased this publication from The National Underwriter Company directly, you have already been registered for the update service.

## **National Underwriter Company Contact Information**

To order any National Underwriter Company title, please

- call 1-800-543-0874, 8-6 ET Monday Thursday and 8 to 5 ET Friday
- online bookstore at www.nationalunderwriter.com, or
- mail to The National Underwriter Company, Orders Department, 4157 Olympic Blvd., Ste. 225, Erlanger, KY 41018

# INTRODUCTION TO 2015 TAX FACTS ON SMALL BUSINESS & INDIVIDUAL INCOME TAXATION

Welcome to the 2015 edition of *Tax Facts on Small Business & Individual Income Taxation!* This year's edition of our newest addition to the *Tax Facts* series continues to offer a comprehensive guide to advising small business and individual clients. This publication enters its second year with greatly expanded coverage in a number of key areas as part of our continued commitment to the product and to addressing the most critical issues faced by individual and small business clients today.

Tax Facts on Small Business & Individual Income Taxation is presented in the same easy-to-use question and answer format that has made our earlier volumes (Tax Facts on Insurance, Employment Benefits and Investments) the research tools that financial professionals reach for first. We created this volume in 2013 in response to subscriber feedback indicating a need for a concise research tool to guide small business owner clients throughout the entirety of their small business endeavors—from choosing the appropriate business entity to succession planning and valuation guidelines.

This year, we have expanded our coverage in several key areas. We added a number of new questions on the net investment income and Medicare taxes. In particular, we added numerous examples to illustrate how the complex net investment income tax works. Similarly, we expanded other parts of the book dealing with taxation issues. The sections on federal income taxation, capital gains tax and nontaxable exchanges have all been expanded significantly with numerous additional questions, examples and practical advice added to each of these sections.

In addition, we greatly expanded our business succession planning section with new questions in order to provide detailed analysis of the various strategies that may be employed by small business owners looking toward retirement—including the potential pitfalls and tax traps that should be avoided in order to ensure successful transitioning. The 2015 edition also features coverage on the basics of the Affordable Care Act with emphasis on the individual mandate in order to answer your client's questions on health care reform.

As always, readers can rely on our industry experts, who have added "planning points" throughout the text that allow you to build on the expertise of these practitioners and the real life client scenarios they have encountered through years of practical experience.

Each year, we strive to make your research more efficient than ever, providing plain English examples that will allow you to grasp complicated concepts quickly and easily. Our 2015 editions feature an expanded version of our recently developed indexing tool that will guide your research based on the Internal Revenue Code sections that apply to your specific client question. In the same vein, we have strategically organized our questions into discrete subparts that make it simple and easy to navigate through complicated client questions—when combined with our new Code-based index, we believe you will find this streamlines your research process and saves you time and effort.

Please keep in mind that updated information on critical tax law changes will be available as they occur for all subscribers at www.TaxFactsUpdates.com. This includes any tax code changes that may emerge from the negotiations over the various expired tax code provisions that continue to progress through Congress as we go to press with this edition.

Explanations of additional changes throughout the year—including revenue rulings, case law decisions, and legislative and regulatory activity—are available through subscription to our online tax service, *Tax Facts Online. Tax Facts Intelligence*, a monthly newsletter that provides the most current analysis of recent IRS rulings and industry developments, rounds out the suite of *Tax Facts* publications.

This edition of *Tax Facts* was developed with the assistance of authors Professor William H. Byrnes and Professor Robert Bloink. Prof. Byrnes founded the online Graduate Program of International Tax and Financial Services of Thomas Jefferson Law School and has been the author of numerous books, treatises and scholarly articles. Prof. Bloink is an insurance industry expert whose practice incorporates sophisticated wealth transfer techniques, as well as counseling institutions in the context of their insurance portfolios. He is also a professor of tax for the Graduate Program of International Tax and Financial Services, Thomas Jefferson School of Law.

### ABOUT THE EDITORS

#### ABOUT THE AUTHORS

#### Robert Bloink, Esq., LL.M.



Robert Bloink worked with insurance industry producers to help put in force in excess of \$2B of life and annuity policies in the past ten years. His insurance practice incorporates sophisticated wealth transfer techniques, as well as counseling institutions in the context of their insurance portfolios and other mortality based exposures. He is a professor of tax for the Graduate Program of International Tax and Financial Services, Thomas Jefferson School of Law. Mr. Bloink has previously taught as an adjunct or visiting professor at USD and St. Thomas law schools.

Previously, Mr. Bloink served as Senior Attorney in the IRS Office of Chief Counsel, Large and Mid-Sized Business Division, where he litigated many cases in the U.S. Tax Court, served as Liaison Counsel for the Offshore Compliance Technical Assistance Program, coordinated examination programs audit teams on the development of issues for large corporate taxpayers, and taught continuing education seminars to Senior Revenue Agents involved in Large Case Exams. In his governmental capacity, Mr. Bloink became recognized as an expert in the taxation of financial structured products and was responsible for the IRS' first FSA addressing variable forward contracts. Mr. Bloink's core competencies led to his involvement in prosecuting some of the biggest corporate tax shelters in the history of our country.

#### William H. Byrnes, Esq., LL.M.

William Byrnes is the leader of Summit Professional Network's National Underwriter Financial Advisory Publications for the Reference Division, "one of the leading authors and best-selling authors in the professional markets" with 30 books and 23 book chapters that have sold in excess of 100,000 copies in print and online, with over one thousand online annual database subscribers. William Byrnes has been featured in major media (e.g. Wall Street Journal, USA Today).



William Byrnes' weekly articles are published in National Underwriter Advanced Markets, Tax Facts Online, Think Advisor and Life Health Pro. "The

authors' knowledge and experience in tax law and practice provides the expert guidance for National Underwriter to once again deliver a valuable resource for the financial advising community," (Reuters, January 21, 2014). "In the field of international tax, Prof. William Byrnes is among LexisNexis's best-selling authors ...." Ray Camiscioli, Esq., LexisNexis, Inc.

William Byrnes served in senior positions of Coopers and Lybrand where he consulted for multi nationals and high net wealth business owners. He has been commissioned and consulted by a number of governments on their tax, fiscal, and education policy. He was a tenured law faculty member in Miami, Florida, and in the early nineties pioneered online tax and financial services

education. He is now Associate Dean of Thomas Jefferson School of Law's International Tax & Financial Services web-conference programs in San Diego (see www.profwilliambyrnes.com).

#### LEAD CONTRIBUTING EDITOR

#### Alexis Long, J.D.



Alexis Long formerly practiced corporate law as an associate with the business transactions group at Schulte Roth & Zabel in New York City. She was a corporate, securities and finance editor for the Practical Law Company before moving to Thomas Jefferson School of Law as publications director. She holds a J.D. from the University of Michigan Law school.

#### THE TAX FACTS EDITORIAL ADVISORY BOARD

#### Jonathan H. Ellis, J.D., LL.M. (Taxation)

Mr. Ellis is currently a Shareholder in the law firm of Plotnick & Ellis, P.C., where his practice focuses primarily on estate planning, estate administration, elder law, and the representation of closely held businesses.

He has a B.S. in Accounting from Pennsylvania State University, J.D. from Widener University, and LL.M. (Taxation) from Temple University. In addition, Mr. Ellis is Executive Editor and Co-author, and along with Stephen Leimberg, et.al., of *Tools and Techniques of Estate Planning*, 16th Edition, The National Underwriter Company, as well as a Co-Author of the 15th Edition. Also, Mr. Ellis is the author of the book "Drafting Wills and Trusts in



Pennsylvania", 2010 Edition for PBI Press. Mr. Ellis is also a member of the Editorial Advisory Board for Tax Facts 2012 through 2015, The National Underwriter Company. In addition, he is the author of 30 articles for Pennsylvania Tax Service Insights (LexisNexis Matthew Bender). Finally, he is a former member of the Adjunct Faculty at Villanova Law School where he taught Family Wealth Planning.

Mr. Ellis frequently speaks to a variety of groups, including attorneys, accountants and financial planners throughout Pennsylvania, New Jersey, Delaware and Maryland. Mr. Ellis is also the Course Planner for the PBI Courses "Drafting Wills and Trusts in Pennsylvania", "Wills v. Trusts: A Primer on the Right Tool for Your Clients", "Use of Trusts", and "Post-Mortem Estate Planning", and a participant in a variety of additional courses for PBI. He is also an annual participant in the Villanova University's annual tax conference, cosponsored with the Internal Revenue Service.

He is a member of the Pennsylvania, New Jersey and Florida Bars; the Montgomery County Bar Association; and the Philadelphia Estate Planning Council. Mr. Ellis is also a Fellow of the American College of Trust and Estate Counsel.

#### Karl Frank, CFP®, MSF, MBA, MA



Karl Frank is the President of A&I Financial Services LLC, a Colorado company that helps a small number of successful businesses and families grow and protect their investments and choose how they want to be taxed. Karl and his team provide an array of small business advisory services in the Denver area.

Karl is a leader and a giver in the Denver community. He launched Denver Financial Planning Day in 2009, bringing together the best CFPs in Colorado and providing advice to everyone, whether they are homeless or have millions in their checking accounts. He is the 2014 President of the Financial

Planning Association (FPA) of Colorado and has held numerous Director level roles for this, and other, nonprofit organizations. Karl was nominated by his peers as a "Leader in the Profession" and is profiled in the June 2012 edition of the Journal of Financial Planning for "Going the Extra Mile."

He is a Top of the Table member of the Million Dollar Roundtable (MDRT). MDRT membership is recognized internationally as the standard of excellence in the life insurance and financial services business. He was one of less than ten advisors in Colorado to achieve Top of the Table status every year since 2008. Additionally, he is among the top representatives at his broker dealer, Geneos, and a four-time winner of broker dealer of the year.

Karl is also the author of *GoTax Free* and has written numerous articles that appear in publications such as the *Denver Business Journal* and *Denver Post*. His exit planning work for business owners was featured in *Financial Advisor Magazine* and *Investment Advisor Magazine*.

An accomplished public speaker, Karl spoke at the MDRT annual convention in 2013 about tax planning and retirement strategies to a group of more than 1,000 financial professionals. He frequently appears on local television stations and is also actively involved with the Metro Denver Chamber of Commerce as a member of the CEO Exchange.

Karl's education includes a Certified Financial Planner® designation and three Masters Degrees. He earned a Master of Business Administration and Masters of Science in Finance from the University of Denver, Daniels College and Reimann School of Finance. He also has a Master of Arts in English from the University of Colorado at Boulder. He holds FINRA securities licenses 7, 24, 52, 63, and 65, as well as a life insurance license.

#### Johni Hays, J.D.

Johni Hays is Vice-President at Thompson and Associates. With almost 20 years' experience as a practicing attorney in charitable and estate planning, Johni Hays is a recognized expert on the subject of charitable gift planning. Johni is the author of the book, *Essentials of Annuities* and co-author of the book, *The Tools and Techniques of Charitable Planning*. Johni serves on the Editorial Advisory Board for the books *Tax Facts on Investments* and *Tax Facts on Insurance and Employee Benefits*. She serves as a charitable planning author of Steve Leimberg's electronic newsletter service, LISI, found at



xiii

www.leimbergservices.com. Johni has been quoted in the Wall Street Journal and has published charitable planning articles in Estate Planning Magazine, Planned Giving Today, Fundraising Success, Life Insurance Selling and the National Underwriter magazines.

Johni is in demand as a national lecturer on estate and charitable planning, probate, living wills, annuities, life insurance, retirement planning and IRAs, as well as income, estate and gift taxation. Johni has been engaged in the practice of law with an emphasis in charitable and estate planning since 1993.

Prior to joining Thompson & Associates, Johni served as the Senior Gift Planning Consultant for The Stelter Company. Prior to that as the Executive Director of the Greater Des Moines Community Foundation Planned Giving Institute. In addition, Johni practiced estate planning with Myers Krause and Stevens, Chartered law firm in Naples Florida, where she specialized in estate planning.

Johni graduated cum laude with a Juris Doctor degree from Drake University in Des Moines, Iowa, in 1993. She also holds a Bachelor of Science degree in Business Administration from Drake University and graduated magna cum laude in 1988.

Johni is the president of the Charitable Estate Planning Institute and she also serves on the national board of the Partnership for Philanthropic Planning (PPP) formerly the National Committee on Planned Giving. Johni serves on the Technical Advisory Board for the Stelter Company and is a charter member of PPP's Leadership Institute. She is also a member of the Mid-Iowa Planned Giving Council and the Mid-Iowa Estate and Financial Planners Council (president 2007-2008). Johni has been a member of both the Iowa Bar and the Florida Bar since 1993. She resides in Johnston, Iowa, with her husband, Dave Schlindwein.

#### Jay Katz, J.D., LL.M.



Jay Katz is a tax attorney in Delaware with more than a decade of experience in private practice litigating tax cases and handling audits, collection matters, and offers in compromise for corporate and individual clients. He has earned LLMs in taxation from both the NYU and University of Florida graduate tax programs. During twelve years as a professor at Widener University Law School and Beasley School of Law at Temple University, Jay has taught virtually every tax and estate planning course on the curriculum and was the director of the Widener tax clinic.

In addition to being a coauthor of the 4th Edition of *The Tools & Techniques of Income Tax Planning*, Jay has penned seven published tax articles, including "An Offer in Compromise You Can't Confuse: It is not the Opening Bid of a Delinquent Taxpayer to Play Let's Make a Tax Deal with the Internal Revenue Service," 81 *Miss. L. J.* 1673 (2012) (lead article); "The William O. Douglas Tax Factor: Where Did the Spin Stop and Who Was He Looking Out For?" 3 *Charlotte Law Review* 133 (2012) (lead article); and "The Untold Story of Crane v. Commissioner Reveals an Inconvenient Tax Truth: Useless Depreciation Deductions Cause Global Basis Erosion to Bait A Hazardous Tax Trap For Unwitting Taxpayers," 30 *Va. Tax Rev.* 559 (2011).

#### Caroline B. McKay, J.D.



Caroline B. McKay is an Associate Counsel of the Advanced Markets department for John Hancock Insurance (USA). In her current position, Caroline provides estate and business planning support to home office employees, field personnel, and producers. Caroline is also a recurring host on John Hancock's weekly JHAM Radio program and a regular speaker at industry meetings around the country.

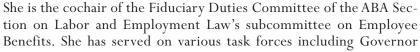
Caroline is a contributing author of the 16<sup>th</sup> edition of The Tools & Techniques of Estate Planning by Stephan Leimberg and previously has been published on Wealth Management.com.

Prior to joining John Hancock, Caroline was in private practice in the Boston area where she concentrated her practice on estate planning, probate, business succession planning, and charitable planning for moderate and high net worth individuals and companies.

Caroline received her Bachelor of Arts degree, magna cum laude, in History from Colby College in Waterville, Maine, and her Juris Doctor degree cum laude from Suffolk University Law School, Boston, Massachusetts. While at Suffolk Law, she was a member of the Law Review and was published in the Suffolk University Law Review. Upon receiving her J.D., Caroline spent one year clerking for the Honorable Chief Justice Paul Suttell of the Rhode Island Supreme Court.

#### Jayne Elizabeth Zanglein

Jayne Elizabeth Zanglein is a prolific writer on employee benefits. She contributes regularly to journals such as the ABA Supreme Court Preview, the Journal of Taxation of Employee Benefits, and the NYU Review of Employee Benefits and Executive Compensation. Her treatise, ERISA Litigation, was published in 2003 and is now in its fourth edition. She serves as an employee benefits expert and neutral in class action cases.





Cuomo's Task Force on Pension Fund Investments. She has worked on pension fund reform in Ontario and South Africa. She currently teaches law and dispute resolution at Western Carolina University.

#### **OTHER CONTRIBUTORS**

#### Publisher

Kelly B. Maheu, J.D., is Managing Director of the Professional Publishing Division of The National Underwriter Company, a Division of Summit Professional Networks. Kelly has been with The National Underwriter Company since 2006, serving in editorial, content acquisition, and product development roles prior to being named Managing Director.

Prior to joining The National Underwriter Company, Kelly worked in the legal and insurance fields for LexisNexis®, Progressive Insurance, and a Cincinnati insurance defense litigation firm.

Kelly has edited and contributed to numerous books and publications including the *Personal Auto Insurance Policy Coverage Guide*, *Cyberliability and Insurance*, *The National Underwriter Sales Essentials Series*, and *The Tools and Techniques of Risk Management for Financial Planners*.

Kelly earned her law degree from The University of Cincinnati College of Law and holds a BA from Miami University, Ohio, with a double major in English/Journalism and Psychology.

#### **Senior Tax Editor**

**Richard H. Cline, J.D.**, is the Senior Tax Editor for the Professional Publishing Division at the National Underwriter Company. He is responsible for both the print and online versions of Tax Facts as well as developing new tax products for our customers.

Richard joined the company in 2013 but has over twenty-five years of tax editing and publishing experience. Prior to joining our team, Richard worked for Lexis-Nexis, CCH, Inc., and PricewaterhouseCoopers.

He has a B.S. degree from Franklin and Marshall College in Lancaster, Pennsylvania, and earned his law degree from Tulane University in New Orleans, Louisiana.

### **Managing Editor**

Christine G. Barlow, CPCU, is Managing Editor of the Professional Publishing Division, a division of Summit Professional Networks. Christine has fifteen years' experience in the insurance industry, beginning as a claims adjuster then working as an underwriter and underwriting supervisor handling personal lines. Before joining FC&S, Christine worked as an Underwriting Supervisor for Maryland Auto Insurance Fund, and as Senior Underwriter/Underwriter for companies Montgomery Mutual, Old American, Charter Group, and Nationwide.

#### **Editorial Services**

Connie L. Jump, Supervisor, Electronic Publication Production

Patti O'Leary, Editorial Assistant

## **ABBREVIATIONS**

AAA Accumulated Adjustments Account

ACA Affordable Care Act
ACE Adjusted Current Earnings

Acq. (Nonacq.) Commissioner's acquiescence (nonacquiescence) in decision

AFR Applicable Federal Rate

AFTR American Federal Tax Reports (Research Institute of America, early decisions)
AFTR2d American Federal Tax Reports (Research Institute of America, second series)

AGI Adjusted Gross Income

AJCA 2004 American Jobs Creation Act of 2004

AMT Alternative Minimum Tax

AMTI Alternative Minimum Taxable Income

ARRA 2009 American Recovery and Reinvestment Act of 2009

ATRA 2012 American Taxpayer Relief Act of 2012

BTA Board of Tax Appeals decisions (now Tax Court)
BTA Memo Board of Tax Appeals memorandum decisions

CA or -- Cir. United States Court of Appeals

CB Cumulative Bulletin of Internal Revenue Service

CCA Chief Counsel Advice

Cl. Ct. U.S. Claims Court (designated U.S. Court of Federal Claims in 1992)

CLASS Act Community Living Assistance Services and Support Act
COBRA Consolidated Omnibus Budget Reconciliation Act of 1985

CRTRA 2000 Community Renewal Tax Relief Act of 2000

Ct. Cl. Court of Claims (designated U.S. Claims Court in 1982)

DOL Adv. Op. Department of Labor Advisory Opinion

EAP Employee Assistance Program

EGTRRA 2001 Economic Growth and Tax Relief Reconciliation Act of 2001

EIEA 2008 Energy Improvement and Extension Act of 2008

EOLI Employer-Owned Life Insurance

ERISA Employee Retirement Income Security Act of 1974

ERTA Economic Recovery Tax Act of 1981 ESBT Electing Small Business Trust

F.2d Federal Reporter, second series (later decisions of U.S. Court of Appeals to

Mid-1993)

F.3rd Federal Reporter, third series (decisions of U.S. Court of Appeals since Mid-1993)

F.Supp. Federal Supplement (decisions of U.S. District Courts)

Fed. Federal Reporter (early decisions)
Fed. Cl. U.S. Court of Federal Claims

Fed. Reg. Federal Register

FICA Federal Insurance Contributions Act

**FIFO** First-in first-out FSA Field Service Advice FSA Flexible spending account FTE Full-time equivalent employee **GCM** General Counsel Memorandum (IRS) GRAT Grantor Retained Annuity Trust **HCE** Highly compensated employee **HDMP** High deductible medical plan

HIPAA '96 Health Insurance Portability and Accountability Act

χVİİ

HHS The Department of Health and Human Services

HRA Health Reimbursement Account

HSA Health Savings Account

HIREA (2010) Hiring Incentives to Restore Employment Act

IDGT Intentionally Defective Grantor Trust

IFRS International Financial Reporting Standards Accounting Board

IR Internal Revenue News Release

IRB Internal Revenue Bulletin of Internal Revenue Service

IRC Internal Revenue Code
IRS Internal Revenue Service

IRSRRA '98 IRS Restructuring and Reform Act of 1998

IT Income Tax Ruling Series (IRS)

ITCA Installment Tax Correction Act of 2000

JCWAA Job Creation and Worker Assistance Act of 2002 Jobs and Growth Tax Relief Reconciliation Act of 2003

KETRA 2005 Katrina Emergency Tax Relief Act of 2005

Let. Rul. Letter Ruling (issued by IRS)

LIFO Last-in first-out

LLC Limited liability company

LLLP Limited liability limited partnership
LLP Limited liability partnership
MAGI Modified Adjusted Gross Income
MERP Medical Expense Reimbursement Plan

MFDRA 2007 Mortgage Forgiveness Debt Relief Act of 2007 MHPAEA Mental Health Parity and Addiction Equity Act

MSA Archer medical savings account NHCE Non highly compensated employee

NMHPA Newborns' and Mothers' Health Protection Act OASDI Old age survivor and disability insurance

OBRA Omnibus Budget Reconciliation Act of (year of enactment)

P.L. Public Law

PLR Private Letter Ruling

P&PS Rept. Pension and Profit Sharing Report (Prentice-Hall)

PBGC Pension Benefit Guaranty Corporation
PFEA 2004 Pension Funding Equity Act of 2004

PHC Personal holding company
PHSA Public Health Service Act
PPA 2006 Pension Protection Act of 2006

PPACA Patient Protection and Affordable Care Act

Prop. Reg. Proposed Regulation

PSC Professional service corporation
PTE Prohibited Transaction Exemption
QSSS Qualified Subschapter S Subsidiary
QSST Qualified Subschapter S Trust
REA '84 Retirement Equity Act of 1984
REIT Real Estate Investment Trust
Rev. Proc. Revenue Procedure (issued by IRS)

Rev. Rul. Revenue Ruling (issued by IRS)
SBJPA '96 Small Business Job Protection Act of 1996

SBWOTA 2007 Small Business and Work Opportunity Tax Act of 2007

xviii

SCA IRS Service Center Advice SCIN Self-cancelling installment note

SSBIC Specialized small business investment company

TAM Technical Advice Memorandum (IRS)

TAMRA '88 Technical and Miscellaneous Revenue Act of 1988

TC Tax Court (official reports)

TC Memo Tax Court memorandum decisions (official reports)

TC Summary Opinion Tax Court Summary Opinion

TD Treasury Decision

TEAMTRA 2008 Tax Extenders and Alternative Minimum Tax Relief Act of 2008

TEFRA Tax Equity and Fiscal Responsibility Act of 1982

Temp. Reg. Temporary Regulation

TIPA 2007 Tax Increase Prevention Act of 2007

TIPRA 2005 Tax Increase Prevention and Reconciliation Act of 2005

TIR Technical Information Release (from the IRS)
TRA Tax Reform Act of (year of enactment)

TRA '97 Taxpayer Relief Act of 1997
TRA 2010 Tax Relief Act of 2010

TRHCA 2006
Tax Relief and Health Care Act of 2006
TTCA 2007
Tax Technical Corrections Act of 2007
URAA '94
Us
United States Supreme Court decisions

USERRA '94 Uniformed Services Employment and Reemployment Rights Act of 1994

USTC United States Tax Cases (Commerce Clearing House)

VTTRA 2001 Victims of Terrorism Tax Relief Act of 2001 WFTRA 2004 Working Families Tax Relief Act of 2004

WHBAA 2009 Worker, Homeownership, and Business Assistance Act of 2009

WHCRA Women's Health and Cancer Rights Act

WRERA 2008 Worker, Retiree, and Employer Recovery Act of 2008

# 2015 TAX FACTS ON INDIVIDUALS & SMALL BUSINESS COMPLETE LIST OF QUESTIONS

# PART I: FEDERAL INCOME TAX FOR INDIVIDUALS AND SMALL BUSINESS

- 8501. Who must file a federal income tax return?
- 8502. Who is allowed to file a joint federal income tax return? Who is eligible to file as a qualifying widow(er) with a dependent child?
- 8503. Who is eligible to file a federal income tax return as head of household?
- 8504. Who is a "qualifying person?"
- 8505. What does it mean to be considered unmarried?
- 8506. What are the tax advantages of filing as head of household?
- 8507. What is a taxable year for individual income tax purposes?
- 8508. How does a taxpayer compute yearly tax liability?
- 8509. What are the current income tax rates for individuals?
- 8510. Why are many tax provisions indexed for inflation each year?
- 8511. What indexing factor does the IRS use to make the adjustments for inflation?

#### What Is Income?

- 8512. What is gross income?
- 8513. What is adjusted gross income?
- 8514. Is a taxpayer's discharge of indebtedness taxable?

# **Exemptions**

- 8515. What is the personal exemption?
- 8516. Are personal and dependency exemptions for high-income taxpayers subject to being phased out?
- 8517. When can a taxpayer claim a dependency exemption for a qualifying child and a qualifying relative?
- 8518. Who is entitled to the dependency exemption for qualifying children when the parents are divorced or have never been married?

# **Deductions**

- 8519. What is the standard deduction?
- 8520. What taxpayers are ineligible to use the standard deduction?
- 8521. What is the standard deduction for a taxpayer who may be claimed as a dependent by another taxpayer?
- 8522. What are itemized deductions and how are they deducted?

XXi

- 8523. Are state and local sales taxes deductible?
- 8524. What are miscellaneous itemized deductions? To what extent are they deductible?
- 8525. Are the itemized deductions of high-income taxpayers subject to phase-out?
- 8526. What types of interest are deductible?
- 8527. What are the rules for the deductibility of investment interest by an individual taxpayer?
- 8528. What is deductible trade or business interest?
- 8529. What is deductible qualified residence interest?
- 8530. To what extent is the deductibility of interest limited by the application of the passive activity loss rules?
- 8531. Is the interest on extended payments of estate tax deductible?
- 8532. Is the interest on education loans deductible?
- 8533. Is personal interest deductible?
- 8534. How much of a charitable contribution is deductible?
- 8535. What are the income percentage ceilings that limit the income tax deduction for charitable contributions?
- 8536. What are the rules to determine the income percentage ceilings for monetary charitable contributions to public charities and private foundations in the same tax year?
- 8537. How does the character of property donated to charity (long-term capital gain property, tangible personal property, S corporation stock, partial interests in property) impact the income tax deduction allowed to the taxpayer?
- 8538. What income tax deduction may a taxpayer take for making a charitable donation to an organization classified as a private foundation?
- 8539. What substantiation requirements must a taxpayer satisfy in order to claim an income tax deduction for a charitable donation?
- 8540. When is an individual taxpayer entitled to a deduction for medical expenses?

#### **Credits**

- 8541. What is a refundable tax credit and what are some examples?
- 8542. How does a nonrefundable tax credit work and what are some examples?
- 8543. Who qualifies for the tax credit for the elderly and the permanently and totally disabled and how is the credit computed?
- 8544. Who qualifies for the child tax credit?

## **Social Security**

- 8545. Are social security and railroad retirement benefits taxable?
- 8546. What other issues relate to the taxation of social security and railroad retirement benefits?
- 8547. What are the social security tax and Medicare rates for self-employed taxpayers?
- 8548. What are the social security and Medicare tax rates for traditional employees and employers?

XXII

# **Estimated Tax and Self-Employment Tax**

8549. Who must pay the estimated tax and are penalties imposed for underpayment of the tax?

8550. Who must pay the self-employment tax?

### **Alternative Minimum Tax**

- 8551. What is the alternative minimum tax and how is it calculated?
- 8552. Are personal tax credits allowed as an offset against AMT liability?
- 8553. How is alternative minimum taxable income (AMTI) computed?
- 8554. Is there an AMT credit for an AMT liability in a prior tax year?
- 8555. Is there a phase out of the alternative minimum tax exemption?
- 8556. Are there special AMT exemption rules that apply to a child subject to the kiddie tax?

#### **Minors**

- 8557. What is the "kiddie tax"?
- 8558. Can parents include the amount of their child's unearned income subject to kiddie tax on their own income tax return?
- 8559. Who is taxed on the income from property that is transferred to a minor under a uniform "Gifts to Minors" act?

# PART II: CAPITAL GAINS AND LOSSES

- 8560. What is a "capital asset"?
- 8561. What are the current long-term capital gains tax rates?
- 8562. How is net capital gain taxed?
- 8563. What rates apply to capital gains property classified as Section 1250 property, Section 1202 stock or collectibles?
- 8564. What new rules have been developed in the past years to change long-term capital gain rates?
- 8565. What is "tax basis" and how is it used in determining the amount of a taxpayer's capital gain or loss?
- 8566. How is tax basis adjusted and what affect does it have in the computation of capital gain or loss?
- 8567. What is the "holding period" for long-term and short-term capital gain; and how is the holding period calculated?
- 8568. Are there any special rules applicable in determining whether a gain or loss is long-term or short-term when a short sale is involved?
- 8569. How is a loss realized on a sale between related persons treated for tax purposes?
- 8570. Can the redemption of a debt obligation result in capital gains treatment?
- 8571. When is the gain or loss from sale or exchange of an option to purchase property treated as a capital gain or capital loss?

XXIII

- 8572. Are there any special rules that apply in determining whether the sale of a patent gives rise to capital gains treatment?
- 8573. What is the netting process used to determine whether the taxpayer has a capital gain or loss?
- 8574. What is the tax significance of short-term capital gain?
- 8575. Is there a limitation to the amount of capital losses a taxpayer may deduct in a tax year? How are disallowed capital losses treated?
- 8576. What are the reporting requirements for capital gains and losses?

# PART III: INVESTMENT INCOME TAX AND ADDITIONAL MEDICARE TAX

- 8577. What is the net investment income tax?
- 8578. What is modified adjusted gross income for purposes of the investment income tax?
- 8579. What is net investment income?
- 8580. Who is liable for paying the investment tax?
- 8581. Are distributions from retirement accounts and qualified plans included in net investment income?
- 8582. If a taxpayer converts a traditional IRA to a Roth IRA, does a taxable distribution take place that would subject the converted funds to the investment income tax?
- 8583. How do the net investment income rules apply to amounts received under an annuity contract?
- 8584. What is "net gain" with respect to the disposition of property and net investment income?
- 8585. How are gains from the disposition of property netted against losses in determining "net gain" included in net investment income?
- 8586. Can excess net investment income losses be used to reduce other net investment income?
- 8587. How does gain on the sale of a taxpayer's principal residence impact the determination of whether the taxpayer is subject to the investment income tax? Also, is any or all of the gain subject to net investment income tax?
- 8588. How does a taxpayer determine whether income is derived from the taxpayer's trade or business and, if so, excluded from net investment income?
- 8589. What is the importance of whether trade or business activities are considered "passive" with respect to the taxpayer?
- 8590. Can a taxpayer "group" multiple activities in order to meet the material participation test for purposes of the net income investment exclusion?
- 8591. Can a taxpayer regroup activities after an initial grouping has already taken place?
- 8592. How does the investment income tax effectively increase the tax rate for capital gains and dividends?
- 8593. Can federal income tax credits be used to offset net investment income tax liability?
- 8594. What form is used to report net investment income tax?

xxiv

- 8595. When is an estate or trust subject to the investment tax?
- 8596. Which trusts are not subject to the net investment income tax?
- 8597. What considerations are relevant in determining if a trade or business is non-passive with respect to a trust for purposes of treating the income derived therefrom as excluded from net investment income?
- 8598. What is the additional Medicare tax? Who is liable for paying the additional Medicare tax?
- 8599. If one spouse's wages exceeds \$200,000, triggering mandatory withholding by the employer of the additional Medicare tax, but when combined with the second spouse's wages, the couple's wages are less than the \$250,000 threshold for married taxpayers filing jointly (meaning there is no additional Medicare tax owing), can the first spouse request his or her employer not to withhold the additional Medicare tax?
- 8600. What are the consequences of an employer's failure to withhold the additional Medicare tax that an employee is liable to pay?
- 8601. Can a taxpayer request additional withholding specifically earmarked to pay anticipated additional Medicare tax?
- 8602. Can a taxpayer make estimated tax payments to cover the additional Medicare tax liability?
- 8603. How does a taxpayer calculate additional Medicare tax liability if the taxpayer receives both wage income and self-employment income in the same tax year?
- 8604. Are noncash fringe benefits received by an employee subject to the additional Medicare tax?

# PART IV: NONTAXABLE EXCHANGES

- 8605. What is a nontaxable exchange? What is the difference between a nontaxable exchange and a tax-free transaction?
- 8606. What exchanges of property qualify as like-kind exchanges and nonrecogntion treatment?
- 8607. What is a taxpayer's basis in property received in a like-kind exchange?
- 8608. What are the tax consequences if a taxpayer receives consideration other than like-kind property in the exchange?
- 8609. Can a taxpayer defer recognition of gain under the like-kind exchange rules if the exchange is made between related parties?
- 8610. When might a taxpayer want to avoid like-kind exchange treatment?
- 8611. What are the tax consequences of an involuntary conversion?
- 8612. How does the type of property into which the lost or destroyed property is converted into impact whether the taxpayer can claim nonrecognition treatment as the result of an involuntary conversion?
- 8613. Is a taxpayer who has an involuntary conversion into money required to replace the lost or destroyed property within a certain amount of time to qualify for nonrecognition treatment?
- 8614. Must a taxpayer's property be completely destroyed to qualify for nonrecognition treatment under the rules for involuntary conversions?

XXV

- 8615. Under what circumstances does all or part of the gain from the sale of a personal residence qualify for nonrecognition treatment?
- 8616. Are there circumstances in which a taxpayer can exclude the gain on the sale of a personal residence even though the taxpayer fails to meet the requirements otherwise required for exclusion treatment?
- 8617. How much gain is a taxpayer permitted to exclude from income on the sale of a personal residence? How is the exclusion calculated?
- 8618. If a taxpayer has multiple residences, which residence qualifies as the principal residence in determining whether exclusion of gain upon sale is permissible?
- 8619. Is a taxpayer permitted to exclude gain on the sale of a principal residence used partially for business purposes?
- 8620. Can a taxpayer exclude gain on the sale of vacant land under the same principles that apply to excluding gain on the sale of a principal residence?
- 8621. In the case of an involuntary conversion of a primary residence, how does the nonrecognition treatment under IRC Section 1033 and the exclusion of gain under IRC Section 121 interact?
- 8622. Does an exchange of corporate stock for corporate stock qualify for nonrecognition treatment?
- 8623. What are the requirements to exclude 50 percent of the gain on the sale of qualified small business stock?
- 8624. How does an offsetting short position impact a taxpayer's eligibility to exclude 50 percent of the gain on the sale of qualified small business stock?
- 8625. Under what circumstances may a noncorporate taxpayer roll over gain from the sale or exchange of qualified small business stock that is held for six months or more?
- 8626. Under what circumstances can a taxpayer roll over the gain from a sale of stock in a specialized small business investment company?

# PART V: INVESTOR LOSSES

- 8627. What is a tax shelter?
- 8628. What is an abusive tax shelter?
- 8629. What are the "at risk" rules with respect to investor losses?
- 8630. What types of investment activities apply to the "at risk" rules?
- 8631. Who is subject to the at risk rules? Do the at risk rules apply to partnerships and S corporations?
- 8632. How does a taxpayer subject to the at risk rules determine how much is "at risk" in an investment?
- 8633. What rules apply in determining a taxpayer's amount "at risk" when the taxpayer has borrowed the funds contributing to the activity?
- 8634. What rules apply for determining whether a taxpayer has amounts "at risk" when the taxpayer has received qualified nonrecourse financing with respect to the purchase of real property?

xxvi

- 8635. What are the passive loss rules?
- 8636. To which taxpayers do the passive rules apply?
- 8637. What is a passive activity for purposes of the passive loss rules?
- 8638. How is it determined whether a taxpayer materially participates in activity for purposes of determining whether an activity is active or passive?
- 8639. What happens if a taxpayer's passive losses for a tax year are disallowed?
- 8640. What special passive activity rules apply to taxpayers who invest in rental real estate?
- 8641. How are the passive activities of publicly-traded partnerships treated under the passive loss rules?
- 8642. Do the passive loss rules apply to casualty losses?
- 8643. How do the passive loss rules interact with the at-risk rules?
- 8644. What are the tax results when a taxpayer disposes of interests in a passive activity?
- 8645. Can a taxpayer deduct interest expenses incurred in relation to property the taxpayer holds for investment?
- 8646. What is the result if a taxpayer has interest expenses that exceed net investment income for the tax year?
- 8647. What are the tax consequences when a taxpayer elects to treat all or a portion of capital gain or qualified dividend income as investment income when calculating the allowable investment interest deduction?
- 8648. Is the determination of a taxpayer's allowable investment interest deduction coordinated with the passive loss rules?

# PART VI: CASUALTY AND THEFT LOSS

- 8649. What is a casualty loss?
- 8650. What is a theft loss?
- 8651. How do the rules governing theft and casualty losses interact with the rules governing involuntary conversions of property?
- 8652. When is a taxpayer entitled to take a deduction for a theft loss?
- 8653. How is the amount of a taxpayer's allowable casualty or theft loss deduction determined?
- 8654. What limitations apply to the amount a taxpayer is able to claim as a casualty or theft loss deduction?
- 8655. When will a taxpayer's otherwise allowable casualty loss deduction be disallowed? How does a taxpayer's eligibility to file an insurance claim with respect to the loss impact the availability of the deduction?
- 8656. Can a casualty loss be spread over more than one tax year? What is the reasonable prospect of recovery doctrine?
- 8657. Is a business-related casualty loss treated differently than a personal casualty loss?
- 8658. What are the tax consequences to a taxpayer who has both personal (nonbusiness) casualty (or theft) gains and losses for the same tax year?

xxvii

8659. What special rules apply to taxpayers who suffer casualty losses within a federally-declared disaster area?

8660. What is a qualified insolvent financial institution loss? Can a taxpayer treat such a loss as a casualty loss?

# PART VII: EMPLOYEES VS. INDEPENDENT CONTRACTORS

- 8661. Who is an "employee" for employment tax purposes?
- 8662. How is it determined whether a taxpayer is an independent contractor or a common law employee?
- 8663. What is the self-employment tax? Who is liable for paying it?
- 8664. How are employment expenses treated differently based on whether a taxpayer is an employee or an independent contractor?
- 8665. Can a self-employed individual participate in a retirement savings plan?
- 8666. If a self-employed owner-employee establishes a qualified retirement plan, is that plan entitled to ERISA protections that are normally granted to employees who participate in similar plans?
- 8667. Is a taxpayer classified as an independent contractor, and thus self-employed, entitled to deduct the cost of health insurance coverage?
- 8668. What are the consequences if an employer wrongly characterizes an employee as an independent contractor?
- 8669. Are there any safe harbor provisions that an employer can use in order to ensure that its independent contractors are properly classified so that they will not retroactively be deemed employees?
- 8670. How can an employer show that it had a reasonable basis for classifying its workers as independent contractors, rather than employees, in order to qualify for the Section 530 safe harbor?
- 8671. Is a life insurance agent typically an employee or an independent contractor? How does this classification impact the agent's ability to deduct business expenses?
- 8672. How are renewal commissions received by a life insurance agent taxed?
- 8673. How is the sale of a life insurance agent's renewal commissions taxed?
- 8674. Are there any circumstances where an insurance agent's commissions may be taxable to a company rather than to the agent?
- 8675. Are partners and members of LLCs considered independent contractors or employees?

# PART VIII: BUSINESS EXPENSE DEDUCTIONS

- 8676. What is a business expense deduction?
- 8677. Is a taxpayer entitled to deduct business travel expenses?

XXVIII

- 8678. When is a taxpayer considered to be "away from home" for purposes of deducting business travel expenses? What if the taxpayer is away from the taxpayer's residence for an extended period of time for business reasons?
- 8679. Can a taxpayer deduct business travel expenses if the taxpayer travels so frequently that it is found that the taxpayer has no "tax home" for determining whether the "away from home" requirement of Section 162 is met?
- 8680. Are business-related travel expenses deductible if a taxpayer resides in a location that is far from the taxpayer's principal place of business?
- 8681. Is a taxpayer entitled to a deduction for travel expenses when the taxpayer has multiple places of business?
- 8682. Can a taxpayer deduct travel expenses for a trip that has both business and personal elements?
- 8683. Do any special rules apply for a taxpayer who wishes to deduct business-related travel expenses for travel that takes place outside the United States?
- 8684. Can a taxpayer deduct business-related transportation expenses incurred when the tax-payer is not travelling away from home on business?
- 8685. When is a taxpayer entitled to deduct moving expenses?
- 8686. Can an employer deduct moving expenses for which it reimburses its employees? Are reimbursed moving expenses included in the taxpayer-employee's gross income?
- 8687. Is a taxpayer entitled to claim a deduction for business-related education expenses?
- 8688. What special rules apply when a taxpayer deducts business-related entertainment expenses and meals?
- 8689. When is a business-related entertainment or meal expense "ordinary and necessary" so that it may be deducted?
- 8690. What limitations apply to prevent a taxpayer from deducting lavish or extravagant business-related entertainment expenses?
- 8691. What substantiation requirements apply when a taxpayer deducts business-related entertainment and meal expenses?
- 8692. When is a taxpayer entitled to deduct expenses incurred in maintaining a home office?
- 8693. How does an employer's reimbursement or failure to reimburse an employee's expenses impact a taxpayer's business expense deductions?

# PART IX: BAD DEBT AND WORTHLESS SECURITIES

- 8694. When can a taxpayer deduct losses sustained as a result of a bad debt? What is the difference between a business bad debt and a nonbusiness bad debt?
- 8695. When is a taxpayer entitled to claim a bad debt deduction?
- 8696. What accounting methods are available for a taxpayer to use in accounting for bad debts?
- 8697. Is a bad debt deduction permitted when a debt is only partially worthless?

XXIX

- 8698. Is a bad debt deduction permitted when a loan made between related parties becomes worthless?
- 8699. When is a deduction permitted if a taxpayer owns securities that become worthless?
- 8700. Is a loss sustained as a result of worthless securities treated as an ordinary loss or a capital loss?
- 8701. What special rules apply to the deductibility of losses incurred on small business stock?

### PART X: BUSINESS LIFE INSURANCE

- 8702. What is business life insurance?
- 8703. What is the income tax treatment to the insured of the premiums paid on business life insurance?
- 8704. What rules govern the deductibility of payment of the premiums on business life insurance?
- 8705. Can a corporation deduct the premiums it pays on a life insurance policy insuring the life of an employee or stockholder?
- 8706. When a corporation owns a life insurance policy insuring the life of a key employee, are the premiums paid by the corporation taxable to the key employee?
- 8707. Are premiums paid by a corporation on life insurance to fund a stock redemption agreement taxable to an insured stockholder?
- 8708. Are life insurance premiums paid by an employer taxable income to an insured employee if the proceeds are payable to the employee's estate or personal beneficiary and the policy is owned by the employee?
- 8709. Are life insurance premiums paid by an employer taxable income to an insured employee if the proceeds are payable to the employee's estate or personal beneficiary and the corporation owns the policy?
- 8710. How are life insurance policy premiums paid by an S corporation to insure a shareholder or employee taxed?
- 8711. Are life insurance policy premiums deductible if paid by a partnership or an individual partner on the life of a copartner?
- 8712. Are life insurance premiums paid by a partner for insurance on the partner's own life deductible by the partner if the proceeds are payable to a partnership or to a copartner?
- 8713. Can a sole proprietor deduct life insurance premiums paid for insurance on the sole proprietor's own life?
- 8714. Can an employee of a sole proprietor deduct life insurance premiums the sole proprietor pays to insure the life of the sole proprietor?
- 8715. Are death proceeds of business life insurance exempt from income tax? Could receipt of tax-exempt income from insurance proceeds reduce an otherwise tax-deductible capital loss?
- 8716. For employer-owned life insurance contracts issued after August 17, 2006, are there any special requirements that must be met in order for the proceeds to be exempt from income tax?

XXX

- 8717. When will the sale of a life insurance policy cause the loss of the income tax exemption for death proceeds? What is the transfer for value rule?
- 8718. When is a life insurance policy transferred for value?
- 8719. What are the exceptions to the transfer for value rule that will permit a policy to be sold or otherwise transferred for value without the loss of the income tax exemption for death proceeds?
- 8720. If an employer (or the employer's qualified plan) sells or distributes a policy that insures an employee's life to the insured's spouse or other family member, will the transfer cause the loss of the income tax exemption for death proceeds?
- 8721. What is a Section 79 plan?
- 8722. How is it determined whether the cost of group-term life insurance provided under a Section 79 plan exceeds the \$50,000 excludable limit?
- 8723. Are there any exceptions to the general rule that an employee may only exclude the first \$50,000 of group-term life insurance provided under a Section 79 plan?
- 8724. Do any nondiscrimination requirements apply to Section 79 plans?

# PART XI: EMPLOYER-SPONSORED ACCIDENT & HEALTH INSURANCE BENEFITS

- 8725. May an employer deduct as a business expense the cost of premiums paid for accident and health insurance for employees?
- 8726. What credit is available for small employers for employee health insurance expenses?
- 8727. Is the value of employer-provided coverage under accident or health insurance taxable income to an employee?
- 8728. Is the value of employer-provided coverage under accident or health insurance taxable income to an employee if the employee has a choice as to whether to receive coverage or a higher salary?
- 8729. Is the value of employer-provided coverage under accident or health insurance taxable income to an employee when the coverage is provided for the employee's spouse, children or dependents?
- 8730. When will amounts received by an employee under employer-provided accident and health insurance be taxable income to the employee?
- 8731. Are benefits paid under an employer-sponsored plan by reason of the employee's death received tax-free?
- 8732. Are benefits provided under an employer's noninsured accident and health plan excludable from an employee's income?
- 8733. What nondiscrimination requirements apply to employer-provided health insurance plans?
- 8734. What is a self-insured health plan?
- 8735. Are reimbursements attributable to employee contributions to a self-insured health plan taxable to the employee?

xxxi

- 8736. What nondiscrimination requirements apply to self-insured health plans?
- 8737. What are the tax consequences for amounts paid by an employer to highly compensated employees under a discriminatory self-insured medical expense reimbursement plan?
- 8738. Are premiums paid by a taxpayer for personal health insurance deductible?
- 8739. Are benefits received under a personal health insurance policy taxable income?
- 8740. How are accident or health benefits taxed for stockholder employees of a closely-held C corporation?
- 8741. How is health insurance coverage for partners and sole proprietors taxed?
- 8742. How is health insurance coverage taxed for S corporation shareholders?
- 8743. What is a health reimbursement arrangement (HRA) and how is it taxed?
- 8744. What is a health savings account (HSA) and how is it taxed?
- 8745. Who is an eligible individual for purposes of maintaining an HSA?
- 8746. Can an individual participate in both an HSA and a health FSA?
- 8747. What is a high deductible health plan for purposes of an HSA?
- 8748. What are the contribution limits to an HSA?
- 8749. What rules govern employer contributions to employee HSAs? Must an employer who offers HSAs to its employees contribute the same amount for each employee?
- 8750. What are the contribution rules for employers who establish HSAs for employees when an employee has not established an HSA at the time the employer makes contributions or is not eligible to participate for the entire year?
- 8751. Are there any exceptions to the comparability rules that govern employer contributions to employee HSAs?
- 8752. Is there a penalty if an employer fails to meet the HSA comparability requirements with respect to contributions to employee HSAs?
- 8753. Can employers allow employees to roll funds into their HSAs from HRAs or FSAs? What is a qualified HSA distribution?
- 8754. What is the penalty for making excess contributions to an HSA? How does an excess contribution impact the taxation of distributions from the HSA?
- 8755. How are funds accumulated in an HSA taxed prior to distribution?
- 8756. How are amounts distributed from HSAs taxed?
- 8757. What is the Affordable Care Act? When do its provisions become effective?
- 8758. What kinds of health plans are governed by the Affordable Care Act?
- 8759. What tax credit is available for employers who purchase health insurance? When does the credit become available?
- 8760. What employers are eligible for the new tax credit for health insurance under the Affordable Care Act?
- 8761. How does the Affordable Care Act impact the use of health savings accounts (HSAs)?
- 8762. What penalties are imposed by the Affordable Care Act Act for employers who violate the health insurance nondiscrimination rules?

XXXII

- 8763. What is the penalty if an employer fails to provide the required health insurance under the Affordable Care Act?
- 8764. What is the penalty if an individual fails to obtain the required health insurance under the Affordable Care Act?
- 8765. When may a taxpayer be exempt from the rule that every taxpayer must obtain a certain level of health coverage or pay a penalty?
- 8766. How does a taxpayer who may be exempt from the Affordable Care Act requirements obtain the exemption?
- 8767. What are the requirements to claim the premium assistance tax credit under the Affordable Care Act?
- 8768. What is "household income" and how does it determine whether an individual is eligible for a premium assistance tax credit?
- 8769. If a taxpayer is eligible for the premium assistance tax credit, what happens if the household income level or family size changes during the tax year?
- 8770. Can a taxpayer still qualify for a premium assistance tax credit if exempt from the shared responsibility penalty under the Affordable Care Act?
- 8771. Is a taxpayer eligible for a premium assistance tax credit if enrolled in an insurance plan offered through an employer?
- 8772. How does an eligible taxpayer obtain the premium assistance tax credit?
- 8773. If taxpayer changes health coverage during a year and has a gap in coverage will the taxpayer be subject to the shared responsibility penalty?
- 8774. Are U.S. citizens who are not U.S. residents subject to the shared responsibility penalty?
- 8775. What determines whether health coverage offered by an employer is "affordable" under the Affordable Care Act?
- 8776. When does employer-sponsored health coverage provide "minimum value" for purposes of the Patient Protection and Affordable Care Act?
- 8777. Is there any transition relief for individuals with respect to the shared responsibility penalty provisions effective in 2014?

# PART XII: EMPLOYEE FRINGE BENEFITS

- 8778. How are funds provided to employees through an educational assistance program taxed?
- 8779. What requirements must an education assistance program (EAP) meet in order to receive tax-preferred treatment?
- 8780. What types of "educational assistance" may be provided on a tax-preferred basis through an employer-provided educational assistance program?
- 8781. What reporting requirements apply to employers who provide assistance to employees through an educational assistance program?

XXXIII

- 8782. What is a dependent care assistance program?
- 8783. Is dependent care assistance provided by an employer as a fringe benefit taxable income to the employee? Do any nondiscrimination requirements apply in order for these benefits to be received tax-free?
- 8784. Is the employer entitled to a deduction for amounts paid to employees under a dependent care assistance program?
- 8785. Is there a limit to the amount that an employee may exclude for payments paid by an employer under a dependent care assistance program?
- 8786. What reporting requirements apply in connection with amounts paid by an employer under a dependent care assistance program?
- 8787. What is a cafeteria plan? What information must an employer provide in order to establish a cafeteria plan for its employees?
- 8788. How can a cafeteria plan be used by employers to offer employee benefits?
- 8789. What nondiscrimination requirements apply to cafeteria plans that provide benefits to highly compensated or key employees?
- 8790. What is a simple cafeteria plan for small businesses?
- 8791. What are the tax benefits that can be realized by providing employee benefits through a cafeteria plan?
- 8792. What is a health flexible spending arrangement (FSA)?
- 8793. What is a dependent care flexible spending arrangement (FSA)?
- 8794. Is a surviving spouse of an employee taxed on the value of death benefits paid under a plan of the employer?
- 8795. What types of benefits can an employer provide in the form of services that do not require an employee to include the value of the benefit in income?
- 8796. What types of tax-preferred transportation-related fringe benefits can an employer provide to its employees?
- 8797. Can an employee exclude from income the value of employee discounts offered by the employer?
- 8798. What is a "working condition" fringe benefit?
- 8799. What is a "de minimis" fringe benefit?
- 8800. How is the value of a fringe benefit that is not excludable under IRC Section 132 determined for purposes of determining the amount that must be included in the employee's income?
- 8801. Can an employer provide employee fringe benefits through a stock bonus plan?
- 8802. What special requirements apply to a stock bonus plan offered by an employer?
- 8803. What rules govern distributions from an employer-sponsored stock bonus plan?
- 8804. Does participation in an employer's stock bonus plan entitle the employee-participant to voting privileges?

xxxiv

# PART XIII: CHOICE OF ENTITY AND THE SMALL BUSINESS

- 8805. What is a sole proprietorship and how is it formed?
- 8806. How is a sole proprietorship taxed?
- 8807. What is a partnership and how is it formed?
- 8808. How does a partner acquire interests in a partnership? Is the allocation of income amongst partners impacted if a partner acquires a partnership interest by gift?
- 8809. Is a partnership entitled to deduct its organizational expenses?
- 8810. How is a partnership taxed?
- 8811. How is partnership income and loss allocated among partners? What is the "substantial economic effect test"?
- 8812. How are partnership losses and deductions attributable to nonrecourse obligations allocated among partners?
- 8813. How is the tax treatment of a partner's distributive share determined? When does a partner report income and loss?
- 8814. How is a partner's basis in the partnership calculated?
- 8815. What liabilities are included in determining a partner's adjusted basis in a partnership interest?
- 8816. How is a sale of partnership interests taxed?
- 8817. What is a family partnership? What special considerations apply in the context of a family partnership?
- 8818. What is a publicly traded partnership?
- 8819. What special rules apply in the tax treatment of a publicly traded partnership?
- 8820. Are there any safe harbor provisions that allow a partnership to avoid taxation as a publicly traded partnership based on a finding that its shares are traded on a secondary market (or the equivalent thereof)?
- 8821. What is an LLP? How is an LLP taxed?
- 8822. What is a C corporation?
- 8823. How is a C corporation formed?
- 8824. Is a corporation entitled to a deduction for the expenses it incurs in organizing as a corporation?
- 8825. How is a C corporation taxed?
- 8826. What is the corporate dividend exclusion?
- 8827. How is a C corporation shareholder taxed upon the sale of the shareholder's stock in the corporation?
- 8828. What special considerations apply in determining a stockholder's basis in securities, such as corporate stock?

XXXV

- 8829. What is the accumulated earnings tax that a C corporation may be subject to? When does the tax apply?
- 8830. What is the personal holding company tax that a C corporation may be subject to? When does the tax apply?
- 8831. Are C corporations subject to the alternative minimum tax? How is the corporate alternative minimum tax calculated?
- 8832. Are there any exceptions to the rule that corporations may be subject to the alternative minimum tax? Can small corporations be exempt from AMT requirements?
- 8833. What is a controlled group of corporations?
- 8834. How is the treatment of transactions between corporations impacted by membership in a controlled group? How are corporate members of a controlled group taxed?
- 8835. What is an S corporation and how is it formed?
- 8836. How is an S corporation taxed? When may S corporation income be taxed at the corporate level?
- 8837. How is the shareholder of an S corporation taxed?
- 8838. What special considerations apply in determining a shareholder's basis in S corporation stock?
- 8839. How are S corporation distributions taxed?
- 8840. Who can be a shareholder in an S corporation? What restrictions apply to 2 percent shareholders in an S corporation?
- 8841. What restrictions apply to an S corporation's ability to issue stock?
- 8842. What is a qualified subchapter S subsidiary (QSSS)?
- 8843. What is an LLC and how is an LLC formed?
- 8844. How is an LLC taxed? How is it determined whether an LLC is taxed as a partnership or corporation?
- 8845. What is a professional service corporation (PSC)? Is there any difference between the tax treatment of C corporations and PSCs?
- 8846. What is a B corporation?
- 8847. How is a B corporation taxed?
- 8848. How might the losses that may be incurred during operation of a business impact choice of entity decisions?
- 8849. What considerations regarding transferability of interests in an entity should be taken into account when choosing the business entity form?
- 8850. Can the treatment of employment benefits in an entity structure impact choice of entity?
- 8851. When can estate planning considerations impact a choice of entity decision?

xxxvi

### PART XIV: BUSINESS SUCCESSION PLANNING

- 8852. What is a buy-sell agreement?
- 8853. Why are buy-sell agreements often used in business succession planning?
- 8854. How is a buy-sell agreement funded?
- 8855. What types of insurance can be used to fund a buy-sell agreement?
- 8856. Can the use of life insurance to fund a cross-purchase buy-sell agreement cause the premiums to be treated as constructive dividends to shareholders in a closely-held C corporation? How can this result be avoided?
- 8857. What potential tax consequences arise if the corporation owns the life insurance policy on a majority shareholder's life that is used to fund a buy-sell agreement, but the named beneficiary is a party other than the corporation?
- 8858. When is a buy-sell agreement triggered? What are the differences between mandatory and optional buyout triggers?
- 8859. What is the "redemption" type buy-sell agreement? How is this different from a cross-purchase buy-sell agreement?
- 8860. What is an IRC Section 302 stock redemption?
- 8861. What is an IRC Section 303 stock redemption? How is a Section 303 redemption useful in the context of a closely-held corporation?
- 8862. How are interests subject to a buy-sell agreement valued?
- 8863. What is a "showdown clause" in the context of a buy-sell agreement? When should one be used?
- 8864. How can the fact that a business owner holds a minority or majority interest in an entity impact the use of a buy-sell agreement?
- 8865. What is a right of first refusal? What is the difference between a right of first refusal and a buy-sell agreement?
- 8866. What special considerations apply when an S corporation uses a buy-sell agreement?
- 8867. How can an installment sale be used to "fund" a buy-sell agreement?
- 8868. What are the tax consequences of using an asset sale to liquidate a C corporation, rather than transitioning the business through some other form of succession planning?
- 8869. What tax considerations make the liquidation of an S corporation different than the liquidation of a C corporation?
- 8870. What gift tax concerns apply in the family business context when planning for business succession?
- 8871. How can a grantor retained annuity trust be used in family business succession planning?
- 8872. How can an intentionally defective grantor trust be used in family business succession planning?
- 8873. What are self-cancelling installment notes (SCINs)? How can SCINs be used in family business succession planning?

xxxvii

- 8874. Are there any special provisions available to allow the estate of a small business owner to defer payment of estate taxes?
- 8875. What issues arise when a family partnership is considering its small business succession strategy?
- 8876. How can a buy-sell agreement be useful in transitioning a family partnership?
- 8877. What special considerations arise when developing a business succession plan for a family partnership that is formed between a parent and adult children?
- 8878. How can the existence of preferred stock complicate business succession planning in the context of a family-owned business?
- 8879. How can the existence of voting stock create adverse estate tax consequences in the context of a transfer of stock in a controlled corporation?
- 8880. Can a qualified terminable interest property (QTIP) trust be useful in reducing the estate tax burden in a family business' succession plan?
- 8881. Can a qualified terminable interest property (QTIP) trust be used in a family business succession plan if the business interests at issue are subject to a buy-sell agreement?
- 8882. Should the transfer of stock to a successor generation pursuant to a family business succession plan be structured as gifts or compensation?
- 8883. How can a three-year grantor retained income trust (GRIT) be used in family business succession planning?

## PART XV: SMALL BUSINESS VALUATION

- 8884. How is the value of a small business determined? Why is valuing a small business different from valuation in other business contexts?
- 8885. What general principles govern small business valuation for estate and gift tax purposes?
- 8886. How does the existence of a buy-sell agreement impact small business valuation?
- 8887. How are shares of stock valued in a closely-held corporation?
- 8888. What is the market valuation approach used in valuing closely-held business interests?
- 8889. What is the income valuation approach that is used in valuing closely-held business interests?
- 8890. How is "goodwill," important in valuing small business interests?
- 8891. What factors are used in determining the intangible value of a small business?
- 8892. What types of external risks are important in determining the value of a small business?
- 8893. How does the current management structure of a small business impact valuation?
- 8894. How can a majority or minority interest impact the value of a small business interest?
- 8895. What special estate tax valuation issues must be considered in the small business context?

# **PART XVI: ACCOUNTING**

- 8896. What is an accounting period?
- 8897. How is a partnership's accounting period determined?

XXXVIII

- 8898. How is an S corporation's accounting period determined?
- 8899. When can a partnership or S corporation elect an otherwise impermissible accounting period?
- 8900. How does a partnership or S corporation establish that it has a valid business purpose for adopting an accounting period that deviates from its required accounting period?
- 8901. When is it permissible for a taxpayer to adopt an accounting period that is less than 12 months?
- 8902. Can an accounting period be changed once chosen?
- 8903. What is the cash basis method of accounting?
- 8904. What is the accrual method of accounting?
- 8905. Are there taxpayers required to use the accrual method of accounting, rather than the cash basis method?
- 8906. Can a taxpayer choose to use both the cash basis and accrual methods of accounting?
- 8907. Can a taxpayer change an accounting method once it has been chosen?
- 8908. What is the installment method of accounting and when is it used?
- 8909. What interest requirements apply when a taxpayer uses the installment method of accounting?
- 8910. What special accounting rules apply in the installment context of related party sales?
- 8911. Is a taxpayer required to use the installment method to account for an installment sale?
- 8912. What types of contracts are considered "long-term contracts" for purposes of determining the proper method of accounting?
- 8913. How does a taxpayer account for revenue and costs under a long-term contract?
- 8914. Are there any exceptions to the rule that a taxpayer must use the percentage of completion method in accounting for long-term contracts?
- 8915. What is inventory accounting? What methods are generally used by taxpayers to account for inventory?

# PART XVII: CHARITABLE GIVING

- 8916. What deduction is an individual allowed to take with respect to gifts made to charitable organizations?
- 8917. How is the value of property donated to charity determined?
- 8918. What verification is required to substantiate a deduction for a charitable donation?
- 8919. What appraisal requirements may be required in connection with substantiating a charitable deduction for donated property that exceeds certain valuation thresholds?
- 8920. Are the substantiation requirements impacted if the charity disposes of the donated property after the taxpayer has already claimed a charitable deduction?
- 8921. What are the penalties if a taxpayer overvalues property donated to charity?
- 8922. What are the income percentage limits for deductions of a charitable contribution?
- 8923. When is the deduction for charitable donations taken?

XXXIX

- 8924. Can an individual deduct the fair market value of appreciated real estate or intangible personal property such as stocks or bonds given to a charity?
- 8925. Is a charitable deduction available for the donation of appreciated tangible personal property, such as art, stamps, coins and gems?
- 8926. How is the charitable contribution deduction computed when property is sold to a charity at a reduced price (in a "bargain sale")?
- 8927. How is the amount of a charitable contribution determined when a taxpayer donates property subject to a mortgage or other debt?
- 8928. Can a deduction be taken for a charitable contribution of less than the donor's entire interest in property?
- 8929. What deduction is available when a taxpayer only grants the charity the right to use property, rather than donating an ownership interest in the property?
- 8930. What are the tax consequences of a charitable contribution of a partnership interests?